

## Staff Welfare Schemes

- Financial assistance in terms of registration fees, TA/DA, etc for participation in National & International conferences (India and Abroad), workshops, seminars etc.
- Faculties are deputed fulltime for pursuing Ph.D with 75% salary.
- They are given 1-2 months leave for the Ph.D thesis writing work.
- Faculty members awarded Ph.D degree are felicitated.
- Publication charges given for publishing any number of papers in journals.
- 5% incentive to faculty for research grant from AICTE or other external funding agencies of Govt. of India. Along with it 2% incentive to principal, 1% to HOD and 1% to R&D cell and Admin staff.
- For chairing technical session/invitation as keynote speaker in International Conferences, financial aid of upto 100% can be given subject to departmental budget.
- Management extends full supports for the additional fund required for the completion of the Externally funded projects.
- Faculties are sent to IITs/NITs for their knowledge up-gradation.
- Encouraged to file Patents and financial assistance is provided for the same.
- Departmental R&D budget supports research activities in the department.